

## Vol. 1 No. 2 | November 2022

The Effect of Leadership and Work Environment on Employee Performance Mediated by Work Motivation in Class III Airport Management Unit Employees (UPBU) Okaba, Merauke District	
Akbar Purwo Nugroho; Anis Siti Hartati; Agus Haryadi	109-128
The Influence of Work Motivation and Work Discipline on Employee Performance Mediated by Job Satisfaction at The Office of Social Services	
Nadya Galuh Prabandini, Sudaryoto, Tri Mardiana	129-142
The Effect of Rewards and Career Development on Employee Retention with Job Satisfaction as an Intervening	
Muchlisin Tri Mardiana, Istiana Rahatmawati	143-158
The Influence of Security, Ease of Use, Trust and Customer Satisfaction on Repeat Purchase Intentions E-Commerce Shopee	
Niky Damayanti; Wisnalmawati; Widhy Tri Astuti	159-170
Causality Analysis between the Foreign Investor Transaction Value and Stock Market Returns (Period 2014-2018)	
Tunjung Bayu Murdoko, Sri Isworo Ediningsih, Sri Budiwati Wahyu Suprapti	171-180
The Analysis of Supply Chain Management, Competitive Advantage, and Company Performance: A Study on SMEs in Sleman Regency, Indonesia	
Tri Wahyuningsih, Yuli Liestyana, Galuh Jati Pamungkas	181-192
Orchestral Leadership – An Inspiration from the Musical World	
Herlina Dyah Kuswanti	193-200

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## from the **DESK** of the **EDITOR**

Dear Readers,

This is the second issue of the first volume of our journal. We will issue some articles around business and organization management.

We would like to thanks to all of the authors who selected our journal for publishing their papers in this second edition. The various topics of articles issued here showed that there were a lot of topics that match with our concern. From marketing management, there were a study by **Damayanti** et al. about the influence of security, ease of use, trust and customer satisfaction on repeat purchase intentions in an e-commerce. From finance field, there were **Murdoko** et al. who talked about the causality between the foreign investor transaction value and stock market returns. Article about operation management was written by **Wahyuningsih** et al. who analyzed supply chain management, competitive advantage, and company performance associated with SMEs. There were four articles about human resouce management who participated in this current edition. Nugroho et al. invited us to discuss about the effect of leadership and work environment on employee performance mediated by work motivation, **Prabandini** et al. delivered their research regarding the influence of work motivation and work discipline on employee performance mediated by job satisfaction, **Muchlisin** et al. presented their research about the effect of rewards and career development on employee retention with job satisfaction as an intervening, and Kuswanti who told the story about orchestral leadership.

We will publish a new edition every May and November, so make sure you take part in it.

Happy reading!

**Editorial Team**