Effect of Quality of Work Life on Employee Performance with Organizational Commitment and Job Satisfaction as Intervening Variables at Social, Manpower, and Transmigration Office of Jogjakarta City
Yanita Primadani Putri, Winarno, Sri Dwi Ari Ambarwati
103-114

The Influence of Human Resources Audit and Internal Control System on Employee Performance in PT. Subur Sedaya Maju Prabumulih
Rico Adrian Praja, Tri Mardiana, Krisnandini Wahyu Pratiwi
115-128

The Influence of Product Quality, Service, Word of Mouth (WOM) and Price on Consumer Loyalty
Evi Novitasari, Wulandari, Zain Khiswari, Siti Nur Halimah
129-140

Antecedent of Organizational Citizenship Behavior Leadership, Organizational Commitment and Organizational Culture
Syafiful Bakhri
141-148

Performance of the State Civil Apparatus at the Mount Merbabu National Park Office
Angki Hendrawan Laksana, Bambang Mursito, Sakidi
149-158

Employee Performance at Agriculture and Fisheries Office, Sukoharjo Regency
Bagas Windaryatno, Istiatin, Sudarwati
159-168

Analysis of the Influence of Financial Ratio to Profitability of Sharia Commercial Bank
Alvi Alsepta, Khoirul Hikmah, Agung Satmoko, Sudaryatie, Diana Anggraini Kusumawati
169-184

The Effect of Job Stress and Individual Characteristics on Performance with Emotional Intelligence as a Moderating Variable in Employees of the Sales Division of PT Multi Guna Nusantara
Persadan Canisius Kaban, Yuni Siswanti, Hendro Widjanarko
185-194

Analysis of Stock Return Anomaly on the Indonesia Stock Exchange Based on Market Capitalization
Btari Gavrilla Larasati, C. Ambar Pujiharjanto, Nilmawati
195-202

ISSN: 2985-6191
is published by Magister of Management, UPN "Veteran" Yogyakarta as a medium to study various phenomena and research related to business innovation in a broad sense. JuBIR is published twice a year, every April and October. Editors accept articles written in English. The editor has the right to shorten or improve the writing to be published without changing the meaning and content. Opinions expressed in the articles are the authors’ personal opinion, not the opinion of the Editorial Board.

Chief Executive Dr. R. Heru Kristanto H.C., S.E., M.Si.

Editor in Chief Dr. Titik Kusmantini, S.E., M.Si.

Associate Editor in Chief Dr. Yoga Religia, S.Kom., M. Kom.

Editorial Secretary Herlina Dyah Kuswanti, S.E, M.Si.
Drs. R. Hendri Gusaptono, M.M.

Graphic Designer Dr. Nina Fapari Arif, S.E., M.Si
Dr. Heru Tri Sutiono, M.Si.

Photographer Robith Domiri, S.E.
Herman Susilo

Reviewer Prof. Dr. M. Irhas Effendi, M.Si.
(UPN “Veteran” Yogyakarta, Indonesia)

Prof. Dr. Nurul Indrianti, Ph.D.
(Universitas Gadjah Mada, Indonesia)

Prof. Dr. Irwan Tri Nugroho, Ph.D
(Universitas Sebelas Maret, Indonesia)

Dr. Indrianawati Usman, S.E., M.Si.
(Universitas Airlangga, Indonesia)

Dr. Miswanto, S.E., M.Si.
(STIE YKPN, Indonesia)

Arif Perdana, Ph.D.
(Monash University, Australia)

Dr. Punitha Sinappan
(Sunway College, Malaysia)

Address:
Magister of Management
UPN “Veteran” Yogyakarta
Jl. Padjadjaran, Condong Catur
Sleman, Yogyakarta 55283

http://jurnal.upnyk.ac.id/index.php/jubir
E-mail: adminjubir@upnyk.ac.id
Dear Readers,

We are glad to present the latest issue of our journal, that is featuring insightful research articles that delve into various aspects of organizational performance, employee behavior, and market dynamics.

In this issue, you will find some studies such as the examination of the effect of quality of work life on employee performance, which is shedding light on the critical role of organizational commitment and job satisfaction as intervening variables. Additionally, research on topics ranging from human resources audit and internal control system to product quality and consumer loyalty offer valuable insights into contemporary business practices.

Our journal also take you to explore the antecedents of organizational citizenship behavior and analyzes the performance of state civil apparatus in different governmental institutions. We also delve into the financial sector, with studies investigating the influence of financial ratios on profitability in sharia commercial banks and the anomaly of stock returns on the Indonesia Stock Exchange.

We extend our gratitude to the authors for their contributions and commend their dedication to advancing knowledge in their respective fields. We hope that the findings that is presented in this issue will stimulate further research and contribute to the ongoing discourse in academia and industry.

Happy reading!

Editorial Team