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from the **DESK** of the **EDITOR**

Dear Readers,

We are delighted to present the latest edition of JuBIR, our academic journal committed to showcasing cutting-edge research and insightful analysis. This edition features a diverse range of articles that explore various aspects of management, finance, and consumer behavior, reflecting the dynamic and evolving landscape of these fields.

Our contributors have delved into the comparative analysis of optimal portfolios, examining the efficacy of Markowitz versus Single Index Models for high dividend stocks on the IDX. We also explore the intricate dynamics of leader-member exchange and its impact on innovative work behavior, with a focus on the role of perceived organizational support, specifically among employees of Grand Keisha Hotel Yogyakarta.

The edition further includes studies on the performance of SMEs, particularly those engaged in recycling-based activities in Sleman Regency, emphasizing the influence of total quality management and innovation. Additionally, we investigate the significant factors driving consumer purchase decisions at Bursa Coffee, highlighting the roles of social media marketing, word of mouth, and brand awareness.

Finally, we present analyses on various organizational and consumer behavior themes, including the impact of e-service on repurchase intentions among Batik Kulon Progo SME customers, the mediating role of job satisfaction on employee engagement at Aerospace Technology College Yogyakarta, the performance of civil servants at the Secretariat of the DPRD of Klaten Regency, and an integrated model study of consumer behavior in the usage of OVO in the Special Region of Yogyakarta.

We hope that the findings and discussions presented in these articles will contribute valuable insights and foster further research in these areas. We extend our gratitude to the authors for their rigorous work and to our readers for their continued support and engagement with JuBIR..

Happy reading!

The Editorial Team